

# Growth Mindset

성장적 사고



“성장적 사고에 의하면, 가장 기본적인 능력은 열심한 노력을 통해 개발된다. 머리와 재능은 그저 출발점에 불과하다.” - 캐롤 드웨크

**"In a growth mindset, people believe that their most basic abilities can be developed through dedication and hard work—brains and talent are just the starting point."**



-Carol Dweck

# Benefits of growth mindset

## 성장적 사고의 혜택



- Creativity and innovation    창의성, 혁신
- Resilience    회복탄력성
- Persistence    끈기
- Superior performance    월등한 성과
- Well-being    웰빙
- Inclusion    포용성



# Fixed and Growth Mindset

고정적 사고 v 성장적 사고

고정적 사고 = 위협

**Fixed mindset**  
=  
**Threat**

What if I'm not good?  
Maybe I don't have the skills  
I could make mistakes  
Others may do it better

잘 못해내면 어쩌지?  
그런 능력 없을 거야.  
실수할지도 몰라.

다른 사람들이 더 잘 할거야

성장적 사고 = 도전

**Growth mindset**  
=  
**Challenge**

I can get better  
I can always improve  
A great chance to develop skills  
A year ago, I wouldn't have  
done this well

점점 더 나아질거야.  
언제든 향상할 수 있어.  
더 배울 수 있는 좋은 기회야.  
일년전에는 이렇게 잘하지 못했지.

# Activating Culture Change



우선순위



습관



체계

- Priorities outline the desired changes
- New habits create change
- Systems help cement new habits



• INTEGRITY •

• RESPECT •

SLC 9-12

MLC 5-8

JLC P-4

ELC 3-5 YEARS

• EVANGELISTIC OUTREACH •  
• PERSONAL INTEGRITY •

EXCELLENCE  
IN CHRIST

• ACADEMIC EXCELLENCE •  
• GOD-CENTRED EDUCATION •

Experiential Learning

Guided Learning

Design-centred Learning

Student-driven Pathways

PERSONAL INTERESTS & STRENGTHS

SOCIAL & EMOTIONAL SKILLS

LITERACY & NUMERACY

SECRET SKILLS

ENTREPRENEURIAL SKILLS

ENTREPRENEURIAL SKILLS

SECRET SKILLS

LITERACY & NUMERACY

SOCIAL & EMOTIONAL SKILLS

PERSONAL INTERESTS & STRENGTHS

• COURAGE • SERVICE • HUMILITY •

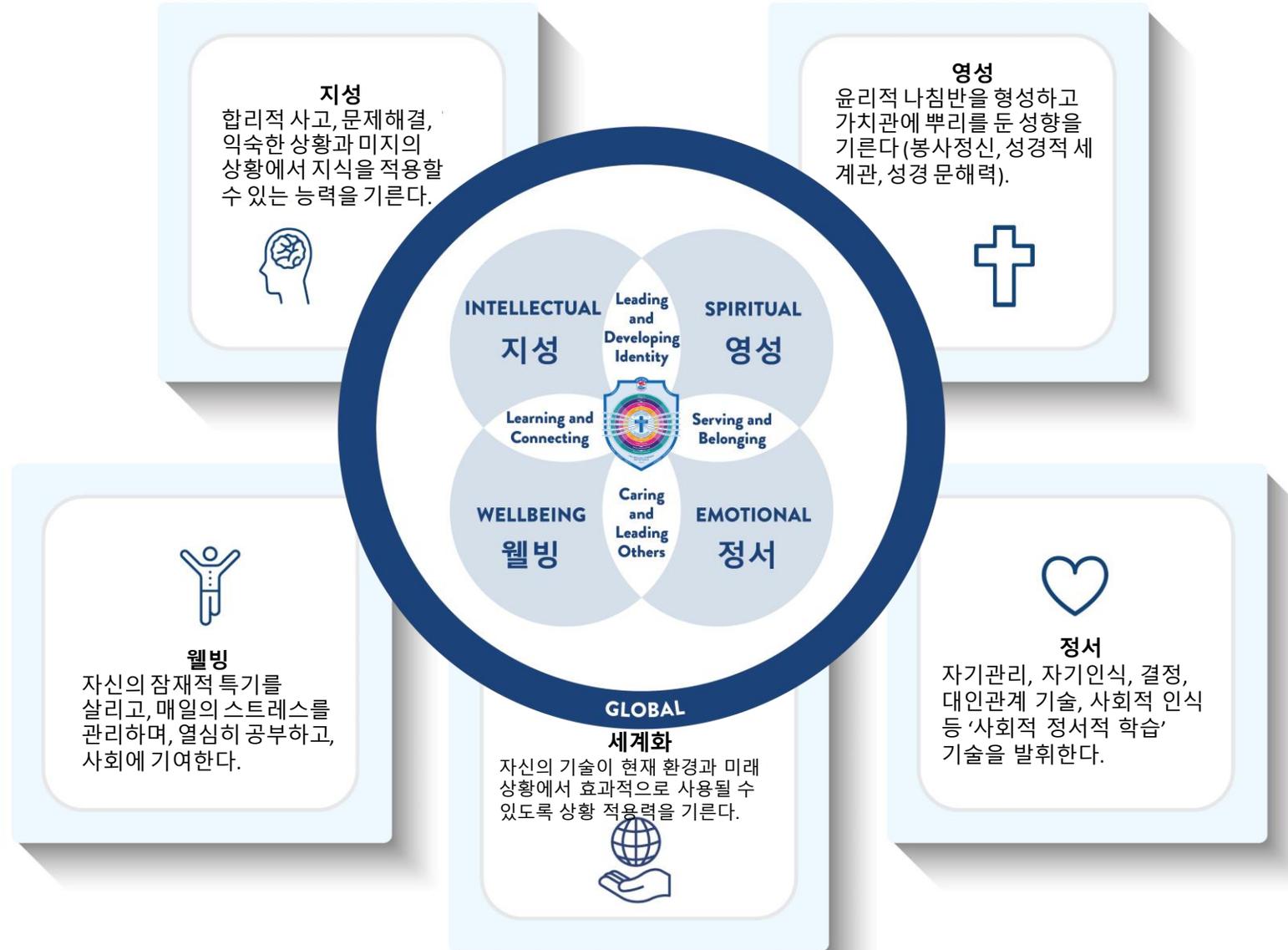
• DILIGENCE • DISCERNMENT •

THE LORD IS MY STRENGTH  
AND MY SHIELD

Psalms 28:7



# Educational Model





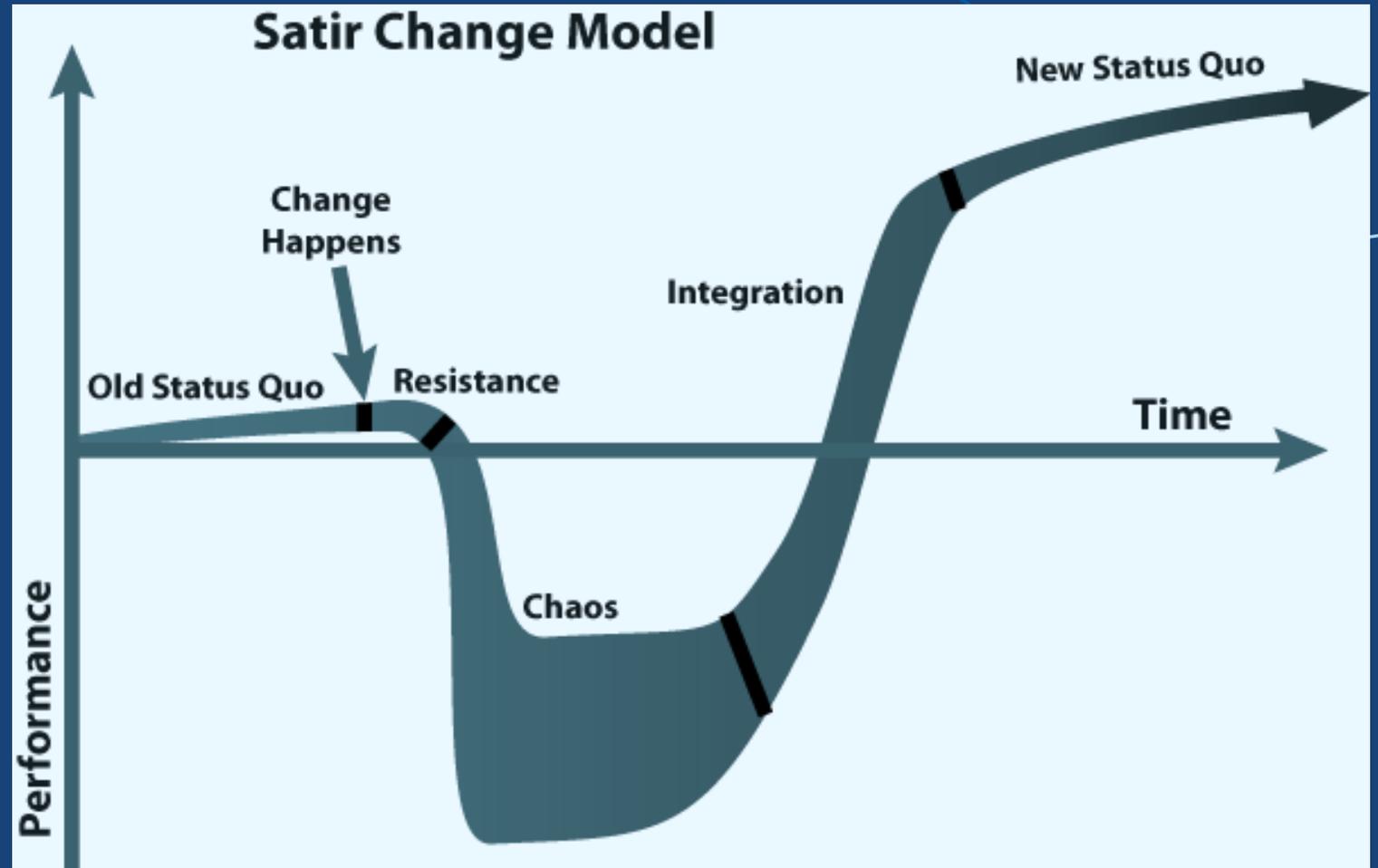
1. Set a Clear Direction

2. Alignment

3. Training

4. Recognise and Refine

5. Organisational Health / Celebrate



IDENTIFY THE STAGE OF CHANGE

변화의 단계

# INFORMATION STAGE

## 정보 단계



What the change is

어떤 변화인가

Why the change is needed

변화가 왜 필요한가

How much and how fast we need to change

어느 정도의 변화가  
얼마나 빨리 이루어져야 하나

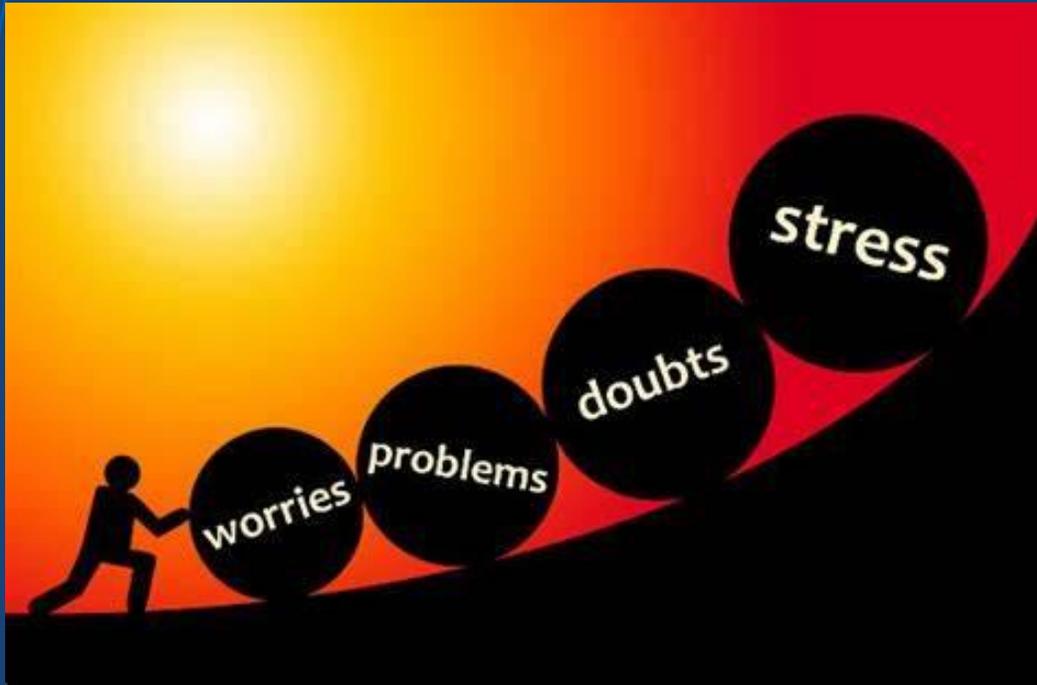


IDENTIFY THE STAGE OF CHANGE

변화의 단계

# PERSONAL CONCERN STAGE

## 개인적 영향 단계



How much the change will impact them

변화가 어느 만큼의 영향을 가져올 것인가

How they will find the time to implement the change

변화를 실행하기 위한 시간을 어떻게 낼 것인가

How they will learn new skills

새로운 기술을 어떻게 배울 것인가



IDENTIFY THE STAGE OF CHANGE

변화의 단계

# IMPLEMENTATION STAGE

## 시행 단계



What do I do first? Second?

내가 해야 할 일은? 1번째, 2번째

What happens if it does not work out as planned?

계획대로 되지 않는다면 어떻게 하나?

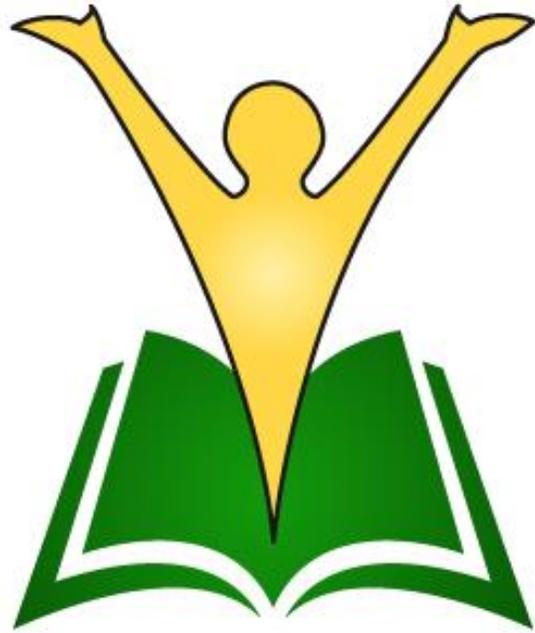
Where do I go for help?

어디에서 도움을 얻을 수 있는가?









**NEW LEARNING  
PARADIGM**



